

No.: 39/TB-HDQT.25

Hanoi, December 23, 2025

ANNOUNCEMENT
Obtaining opinions from Shareholders
On the formula for calculating the number of shares allocated
to each participant in the ESOP the Plan of ABBANK

To: Shareholders of An Binh Commercial Joint Stock Bank (ABBANK)

The Board of Directors (BOD) of ABBANK has approved Resolution No. 31/NQ-HĐQT.25 dated December 10, 2025 on Obtaining written opinions from Shareholders on the formula for calculating the number of shares allocated to each participant in the share issuance under ABBANK's Employee Stock Ownership Plan (ESOP). The BOD sends this document to obtain opinions from Shareholders, as follows:

1. Business Name: An Binh Commercial Joint Stock Bank.
2. Head Office: 1st, 2nd, 3rd Floor, Geleximco Building, No. 36 Hoang Cau, O Cho Dua Ward, Hanoi City, Vietnam.
3. Business Registration Number: 0301412222, first issued by the Department of Planning and Investment of Ho Chi Minh City on May 17, 1993, registered for the 29th change by the Department of Planning and Investment of Hanoi City on June 28, 2023. The first Establishment and Operation License No. 0031/NH-GP dated April 15, 1993, re-issued License No. 120/GP-NHNN dated December 12, 2018 of the State Bank of Vietnam and Decisions of the State Bank on amending and supplementing License No. 120/GP-NHNN.
4. Purpose of obtaining written opinions from Shareholders: Approving the Resolution of the General Meeting of Shareholders on the formula for calculating the number of shares allocated to each participant in the ESOP the Plan of ABBANK.
5. Contents to obtain written opinions from Shareholders: The formula for calculating the number of shares allocated to each participant in the ESOP the Plan of ABBANK.

Details are as per Proposal No.: 04/TT-HDQT.25 to the General Meeting of Shareholders, the draft Resolution of the General Meeting of Shareholders. The documents are published on ABBANK's website at: www.abbank.vn.

Please give your opinions on the Voting Slip attached to this Announcement then send it to ABBANK **no later than 9:00AM January 5, 2025** by one of the following methods:

- i) Put in a sealed envelope and hand over directly or send it by mail to the BOD Office, the 3rd Floor, Geleximco Building, No. 36 Hoang Cau, O Cho Dua Ward, Hanoi City, Vietnam.
- ii) Take a photo or scan and email to: ir@abbank.vn.

The BOD will aggregate opinions of the Shareholders and announce the voting results according to regulations. Shareholders needing more information, please contact the BOD Office Tel: 024-37612888 extension 1382 or 1383, Email: ir@abbank.vn.

Sincerely,

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN



Vũ Van Tien