

DRAFT

Hanoi, January , 2025

RESOLUTION OF THE GENERAL MEETING OF SHAREHOLDERS

GENERAL MEETING OF SHAREHOLDERS OF AN BINH COMMERCIAL JOINT STOCK BANK

- Pursuant to the Law on Credit Institutions dated January 18, 2024, amended and supplemented on June 27, 2025 and documents on guidance and implementation;
- Pursuant to the Law on Securities dated November 26, 2019, amended and supplemented on November 29, 2024 and documents on guidance and implementation;
- Pursuant to the Law on Enterprise dated June 17, 2020, amended and supplemented on January 11, 2022 and on June 17, 2025 and documents on guidance and implementation;
- Pursuant to the Charter of An Binh Commercial Joint Stock Bank dated April 18, 2025, updated on August 8, 2025;
- Pursuant to the Resolution of the General Meeting of Shareholders of An Binh Commercial Joint Stock Bank dated September 16, 2025;
- Consider the proposal of the Board of Directors in Proposal No.: 04/TT-HĐQT.25 dated December 22, 2025 on the Formula for calculating the number of shares allocated to each participant in the issuance of shares under the Employee Stock Ownership Plan (ESOP);
- Pursuant to the Minutes of counting votes of shareholders' written opinions made on January , 2026,

RESOLUTED:

Article 1. Approve the Formula for calculating the number of shares allocated to each participant in the share issuance under the Employee Stock Ownership Plan (ESOP) in the Plan for Increase Charter Capital approved by the General Meeting of Shareholders of An Binh Commercial Joint Stock Bank (ABBANK) according to the Resolution dated September 16, 2025 - Details of the formula are in the attached Appendix.

Article 2. Assign/authorize the Board of Directors of ABBANK to:

1. Approve the list of employees participating in the ESOP, the number of shares allocated to each participant based on the formula approved by the General Meeting of Shareholders; implement the issuance after completing the procedures and documents according to regulations; decide on cases where ABBANK buys back shares issued under the ESOP and plan to sell these bought back shares.
2. Adjust or detail (if necessary): the criteria, the formula for calculating the number of shares allocated to each participant in the ESOP, the implementation time according to the actual situation or as required by the management agencies.
3. Decide on all other tasks and handle arising issues in accordance with the provisions of law, the share issuance plan under the ESOP and other contents approved and/or authorized by the General Meeting of Shareholders.

Article 3. This Resolution takes effect from the date of issuance.

The Board of Directors, the Board of Supervisors and the General Director of ABBANK, based on their functions, tasks and powers, are responsible for implementing this Resolution./.

**ON BEHALF OF THE GENERAL MEETING OF SHAREHOLDERS
CHAIRMAN OF THE BOARD OF DIRECTORS**

Recipients:

- BOD, BOS, CEO;
- Deposited at BOD
Office, Clerical Section.

Vu Van Tien